

PERSON SPECIFICATION (Grade 7)
Lecturer in Social Work, Applied Social Sciences
Vacancy Ref: A437

		Tested by:
A PhD (or award within 12 months) and a social work qualification. Please give details of your PhD stating awarding institution, date of award, discipline/specialism.	Essential	Application Form, Supporting Statement
A good publications record commensurate with the candidate's seniority and level of professional development. Please list your most significant publication(s).	Essential	Application Form, Supporting Statement
Ability to contribute to the development of post-registration/ post-graduate programmes in social work, in consultation with colleagues and employers. Please state your experience.	Essential	Application Form, Supporting Statement, Interview
Potential to secure external research funding. Please give details, including value, of any successful awards.	Essential	Application Form, Supporting Statement, Interview
Please write a statement in support of your application demonstrating you have a clear and up-to-date understanding of the needs of the qualified practitioner workforce (max 500 words).	Essential	Application Form, Supporting Statement, Interview
Ability to teach and capacity to supervise postgraduate students.	Essential	Interview
Ability to engage with external partners in social work education and further develop employer relationships that are critical to the success of the Department.	Essential	Interview
Ability to present information in an accurate and appropriate format.	Essential	Interview
Willingness and ability to participate in the general administration of the Department and ability to take on departmental administrative tasks commensurate with the candidate's seniority and level of professional development.	Essential	Interview
A general knowledge and understanding of university curriculum development processes.	Desirable	Interview
Experience of contributing to the development and teaching of PG modules and/or contributing to the Department's distance learning programmes.	Desirable	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Evidence will be “scored” as part of the shortlisting process.

- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by interview questions and presentation.